



press room

Corporate Developments & Alliances



**FOR IMMEDIATE RELEASE**

## **ERC DATAPLUS PARTNERS WITH TAZWORKS TO DELIVER ATS SERVICES TO BACKGROUND SCREENING COMPANIES**

### **A Fully Integrated Applicant Tracking and Background Checking System Now Available**

**Norwalk, CT. --- (March 26, 2008) ---** ERC Dataplus, Inc., a leading provider of recruiting software solutions, announced today that it has established an integration partnership with TazWorks, a leading technology solutions provider to the background investigations industry. The partnership will integrate ERC's applicant tracking software, Selectech® Workforce Management, with TazWorks' InstaScreen™ and enable their background screening companies to offer a unique integrated talent management and background screening solution to their clients without any additional client cost for the integration.

The solution created will give the background screening companies using InstaScreen the ability to offer their customers a private-branded (White - Label) integrated talent management and background screening solution without any additional client cost for the integration. This solution will meet the needs of human resource professionals and hiring managers at companies both large and small, providing them with a single platform for pre-qualifying, assessing, appointment scheduling, on-boarding, and background screening.

In addition, this integrated solution is being offered to TazWorks' clients with their own branding, addressing what many of them have been seeking - an avenue for attracting new clients, growing their business with new sources of revenue, increasing their share of background checks, and improving their overall competitive position.

With Selectech Workforce Management, the entire recruiting process from requisition approval through offer letters and on-boarding will take place directly from the recruiters desktop. The integrated solution, which also includes Selectech Pre-hire Assessments, improves the recruiter's ability to identify the best candidates and reach them more quickly, giving users of this system a competitive edge in the hiring of new employees. The efficiencies and productivity gains will more than pay the cost of the applicant tracking system. Applicant information from Selectech Workforce Management can be automatically sent to TazWorks background screening companies for processing of background checks and their clients will be automatically notified when reports are available for review.

"We are delighted to be working with TazWorks, a leading solutions provider to the background investigations industry, to deliver an integrated talent management system to the companies that utilize their background screening services," said Vice President - Business Development for ERC Dataplus, Carla Knoll. "This partnership will be beneficial for both of our respective organizations by broadening the base to which ERC's products will be implemented and for TazWorks and their clients to have an opportunity to address a set of business requirements with an integrated solution that they previously could not," she added.

"For six years we've been dedicated to giving our clients a competitive advantage by partnering with leading solution providers. ERC is a perfect fit. They share our commitment to provide superior products and excellent customer service. ERC's Selectech Workforce Management system combined with our InstaScreen, will be a powerful asset for background screening companies," said Barton Taylor, president of TazWorks.

## **About TazWorks**

TazWorks, LLC was founded in October, 2002 and is located in Draper, Utah. The founders are the perfect combination for success: A programming engineer with extensive experience and expertise in Internet technology, development, security, and data connectivity; and an expert in the background screening industry, who understands the industry requirements and successfully founded, managed, and subsequently sold a well respected consumer reporting agency. Tazworks is now a group of highly trained individuals dedicated to help consumer reporting agencies that specialize in due diligence, risk mitigation, and employment, tenant and volunteer background screening.

Learn more about TazWorks by visiting <http://www.tazworks.net> or contact Barton Taylor at 801-572-7401 x101 or [bartont@tazworks.net](mailto:bartont@tazworks.net).

## **About ERC Dataplus**

ERC Dataplus, an affiliate member of the National Association of Professional Background Screeners, delivers Web-based HR management solutions that help organizations improve their hiring processes and results. Since 1993, ERC has enabled leading financial service firms, call centers, retailers, hospitality organizations and Fortune 2000 companies to automate and enhance their employee recruitment, selection, development and retention.

ERC's comprehensive solutions help manage the entire hiring process from applicant pre-qualification, assessment and interview coordination through on-boarding. In addition to saving time and limiting administrative burdens associated with high-volume employee recruiting, ERC solutions improve the quality and quantity of qualified candidates, reduce turnover, fill openings more quickly and provide analytics that allow organizations to better manage and measure all hiring-related activities.

ERC also offers post-hire HR technology through its performance management and multirater assessment applications, talent inventory management, and employee surveys (new hire, exit and climate surveys).

ERC's applications are modular in design and easy to use allowing clients to select what they need, when they need it. To learn more about ERC and its portfolio of cost effective staffing solutions visit [www.ercdataplus.com](http://www.ercdataplus.com) or call 1-888-ERC-CORP (372-2677).