



press room

Corporate Developments & Alliances



FOR IMMEDIATE RELEASE

ERC DATAPLUS TO DELIVER ATS SERVICES TO IMAGINATION TECHNOLOGIES BUSINESS PARTNERS

A Fully Integrated Applicant Tracking and Background Checking System Now Available

Norwalk, CT. --- (March 27, 2008) --- ERC Dataplus, Inc., a leading provider of recruiting software solutions, announced today that it has established an integration alliance with Imagination Technologies, a leading technology solutions provider to the background screening industry. The alliance will integrate ERC's applicant tracking software, Selectech® Workforce Management, with Imagination Technologies' Flexible Research System (FRS) and enable their background screening partners to offer a unique integrated talent management and background screening solution to their clients.

The solution created will give the background screening companies using Imagination Technologies' FRS technology the ability to offer their customers a private-branded (White-Label) integrated talent management and background screening solution. This solution will meet the needs of human resource professionals and hiring managers at companies both large and small, providing them with a single platform for pre-qualifying, assessing, appointment scheduling, on-boarding, and background screening.

In addition, this integrated solution is being offered to Imagination Technologies' business partners with their own branding, to provide an additional avenue for attracting new clients, growing their business with new sources of revenue, increasing their share of background checks, and improving their overall competitive position.

With Selectech Workforce Management, the entire recruiting process from requisition approval through offer letters and on-boarding will take place directly from the recruiters desktop. The integrated solution, which also includes Selectech Pre-hire Assessments, improves the recruiter's ability to identify the best candidates and reach them more quickly, giving users of this system a competitive edge in the hiring of new employees. The efficiencies and productivity gains will more than pay the cost of the applicant tracking system. Applicant information from Selectech Workforce Management can be automatically sent to Imagination Technologies background screening business partners for processing of background checks and clients will be automatically notified when reports are available for review.

"We are extremely pleased to have been selected by Imagination Technologies, a leading solutions provider to the background investigations industry, to deliver an integrated talent management system to the companies that utilize their background screening technology," said Vice President - Business Development for ERC Dataplus, Carla Knoll. "This alliance will be beneficial for both of our respective organizations by broadening the base to which ERC's products will be implemented and for Imagination Technologies and their customers, an opportunity to address a set of business requirements with this addition to their suite of technology solutions for background screening," she added.

"We are continually looking to partner with leading solution providers to further enhance our client's competitive advantage. It was an easy decision to select ERC Dataplus as a partner. They share the same commitment to providing superior products along with excellent customer service that has been so important to our company since our beginnings 15 years ago. Their Selectech Workforce Management system is a perfect complement to the FRS suite of products for background screening companies," said Phil Chapman, president of Imagination Technologies,

Inc.

To learn more about these new services contact Carla Knoll at 443-559-5430 or via email at carla.knoll@ercdataplus.com.

About Imagination Technologies

FRS is the background screening industry's most widely utilized technology solution. Since 1993, the team at Imagination Technologies has been designing full-featured systems to provide background screening companies with innovative tools to simplify their day-to-day operations and better serve their clients. FRS enables its users to operate more efficiently and more profitably by reducing their data processing time, improving their time service, and empowering them with the ability to deliver leading-edge system-to-system integration solutions.

Learn more about Imagination Technologies by visiting www.frsoftware.com or contact Rob Stewart, Sales Manager, at 704.282.2320, or rstewart@frsoftware.com.

About ERC Dataplus

ERC Dataplus, an affiliate member of the National Association of Professional Background Screeners, delivers Web-based HR management solutions that help organizations improve their hiring processes and results. Since 1993, ERC has enabled leading financial service firms, call centers, retailers, hospitality organizations and Fortune 2000 companies to automate and enhance their employee recruitment, selection, development and retention.

ERC's comprehensive solutions help manage the entire hiring process from applicant pre-qualification, assessment and interview coordination through on-boarding. In addition to saving time and limiting administrative burdens associated with high-volume employee recruiting, ERC solutions improve the quality and quantity of qualified candidates, reduce turnover, fill openings more quickly and provide analytics that allow organizations to better manage and measure all hiring-related activities.

ERC also offers post-hire HR technology through its performance management and multirater assessment applications, talent inventory management, and employee surveys (new hire, exit and climate surveys).

ERC's applications are modular in design and easy to use allowing clients to select what they need, when they need it. To learn more about ERC and its portfolio of cost effective staffing solutions visit www.ercdataplus.com or call 1-888-ERC-CORP (372-2677).