



press room

Product & Service Developments



FOR IMMEDIATE RELEASE

ERC DATAPLUS RELEASES ARGOS® v3.5 AND FORMS NEW DIVISION

New Internet Interface Increases Administrator Options and Process Controls for Handling Multirater Assessments

Norwalk, CT. --- (January 18, 2005) --- ERC Dataplus, Inc., a leading Human Resources technology company, announced the release of ARGOS version 3.5. ERC also announced the launch of ARGOS Assessment Company (AAC), an application service provider, to focus exclusively on multirater assessment services.

ARGOS v3.5 is a major system enhancement that provides clients with the ability to manage their multirater assessment programs from their desktop. Both Client administrators and persons seeking 360 feedback can do all of the following process steps directly from their desktop or laptop:

- Start the process by connecting directly to AAC's secure web servers
- Complete rater selection and group designation (e.g. peer, direct report or other custom category name)
- Change selections after receipt of an automated email confirmation of raters selected
- Launch the survey process by initiating emails to raters
- Manage communications, including reminders and email address errors
- Access the status of each survey (number of completed responses by rater group)
- Retrieve or deliver final reports via email
- Administrators can check the status of the entire program, as well as individual cases

For a demo of the new ARGOS v3.5 [Click Here](#) if you have audio capability. [If you do not have audio, [Click Here.](#)]

The easily-customized final report has been redesigned by development experts, and is enhanced graphically by new organization and full color.

ARGOS Assessment Company was formed to increase client service and new product development. Although v3.5 will enable clients to manage the entire multirater assessment process, AAC will continue to offer a "managed service" for clients wishing a more complete outsourced solution. In Managed Service, a client will be assigned a project manager who will perform all of the functions required to administer the multirater process and deliver final reports.

A new website, www.argos360.com has been developed for ARGOS Assessment Company. where one can learn more about AAC, its product and services, download literature, view a product demonstration, and even submit a request for proposal.

ARGOS Assessment Company will continue to partner with training and OD consultants to help them deliver a better, more efficient service to their clients by providing the processing or "back office" support for delivering multirater assessments. AAC's application can be easily customized to adapt to any assessment type, in any language. It delivers custom color hardcopy or PDF reports, is designed for large-scale implementations and incorporates the highest level of security and data protection. By offering data storage in separate databases, we are able to assure

consultants serving more than one client that there is no possibility that client data will be mixed or corrupted.

"This announcement is a response to our current clients' and partners' requests for a process that can be self-administered, and with added system features and functions," said Paul Rathblott, AAC Division President. "We believe that the creation of the ARGOS Assessment Company combined with the continued development and improvement of the ARGOS multirater system clearly addresses those requirements and is the primary reason that our Fortune 1000 clients continue to choose ERC Dataplus as their multirater assessment partner. Add to that our commitment to quality, reliability, outstanding customer service and being the most efficient, cost-effective supplier and it explains why our business continues to grow on an annual basis. We even went so far as to include an online Request for Proposal to facilitate inquiries from companies looking for a way to compare price and services," Rathblott said.

About ARGOS Assessment Company

ARGOS Assessment Company, a division of ERC Dataplus, is the multirater scoring company for organizations with active employee development programs. ARGOS® Multirater Assessments is the most functional, cost-effective data collection, scoring and delivery system available. It offers medium and large organizations the accuracy, ability to configure, and delivery speed to meet their tactical and strategic multirater assessment needs. AAC is the only company that offers integrated, proprietary Internet and/or IVR (telephone) data collection to insure that all employees, including those without Internet access, can participate in feedback programs.

To learn more about AAC and how its technology experts can help you with a more effective, affordable multirater feedback program visit www.argos360.com or call 1-888-ARGOS360(274-6736).

To request a proposal, go to [Request Proposal](#).

About ERC Dataplus

ERC helps employers qualify, track and hire better performing hourly employees faster and at a lower cost. ERC's Selectech® Candidate Management System is the only modular system that integrates Internet and proprietary IVR (telephone), which allows employers to elect the functions they need to accomplish their tactical and strategic goals. Selectech CMS pre-qualifies applicants based on custom questions developed by our recruiting experts, provides an online eApplication for easy upload to HRIS systems (such as the PeopleSoft® Enterprise Candidate Gateway), and integrates background screening and WOTC administration to eliminate burdensome and costly paperwork. Additional modules include validated, legally defensible predictive pre-hire assessments, automated interview scheduling and confirmation, fax/email job postings, and automated candidate status line.

To learn more about ERC and how its experts can help you with a more effective, affordable staffing solution visit www.erccdataplus.com or call 1-888-ERC-CORP (372-2677).

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