



ARGOS[®]
Assessment Company

press room



FOR IMMEDIATE RELEASE

ARGOS[®] ASSESSMENT COMPANY PARTNER PUBLISHED IN *HARVARD BUSINESS REVIEW*

Norwalk, CT. --- (February 10, 2005) --- ARGOS[®] Assessment Company, a division of ERC Dataplus, Inc., a leader in multirater assessment administration and delivery, announced that principals at the Executive Coaching Network Inc. (EXCN), recently published an article in the *Harvard Business Review* explaining the practice of executive coaching and defining ways to make the most of coaching investments. ARGOS Assessment Company provides multirater assessment administration and delivery services to EXCN in support of their global clients including Standard Bank of South Africa, Unilever, and Walt Disney Company.

The November issue of *Harvard Business Review* published the article titled, "The Wild West of Executive Coaching," which was co-authored by Strat Sherman, senior vice president and Alyssa Freas, founder and CEO at EXCN. The article presents the authors' evaluation of the current state of the art in executive coaching, and their views about how to maximize the value of coaching programs. The article communicates their philosophy as well as their passion for delivering value to clients through the use of executive coaching.

"We are pleased to be able to work with thought leaders like Alyssa and Strat and provide them with 360 assessment support, which they incorporate into their coaching work." commented Paul Rathblott, ARGOS Assessment Company, CEO.

To order either a hardcopy or download of the article, you can go to the Harvard Business Online website. Alternatively, you can e-mail Stratford Sherman at stratsherman@excn.com or Alyssa Freas at alyssa@excn.com.

About ARGOS Assessment Company

ARGOS Assessment Company, a division of ERC Dataplus, is the multirater scoring company for organizations with active employee development programs. ARGOS[®] Multirater Assessments is the most functional, cost-effective data collection, scoring and delivery system available. It offers medium and large organizations the accuracy, ability to configure, and delivery speed to meet their tactical and strategic multirater assessment needs. AAC is the only company that offers integrated, proprietary Internet and/or IVR (telephone) data collection to insure that all employees, including those without Internet access, can participate in feedback programs.

To learn more about AAC and how its technology experts can help you with a more effective, affordable multirater feedback program visit www.argos360.com or call 1-888-ARGOS360(274-6736).

About Executive Coaching Network

Executive Coaching Network (EXCN), a global consulting firm providing customized services that develop current and future leaders and their ability to improve bottom-line results. EXCN represents a powerful link between executive development and long-term profitability and business growth. EXCN provides access to many of the brightest and most talented thought leaders in business.

To learn more about EXCN visit www.excn.com.

About ERC Dataplus

ERC helps employers qualify, track and hire better performing hourly employees faster and at a lower cost. ERC's Selectech® Candidate Management System is the only modular system that integrates Internet and proprietary IVR (telephone), which allows employers to elect the functions they need to accomplish their tactical and strategic goals. Selectech CMS pre-qualifies applicants based on custom questions developed by our recruiting experts, provides an online eApplication for easy upload to HRIS systems (such as the PeopleSoft® Enterprise Candidate Gateway), and integrates background screening and WOTC administration to eliminate burdensome and costly paperwork. Additional modules include validated, legally defensible predictive pre-hire assessments, automated interview scheduling and confirmation, fax/email job postings, and automated candidate status line. Additional services include administration of multirater assessments and climate surveys.

To learn more about ERC and how its experts can help you with a more effective, affordable staffing solution visit www.erccdataplus.com or call 1-888-ERC-CORP (372-2677).

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