



press room

Product & Service Developments



FOR IMMEDIATE RELEASE

JOB SEEKER PRE-QUALIFICATION AND SCHEDULING SYSTEM INSTALLED IN RECORD TIME

Selectech® Candidate Management System up and running in less than 10 business days at major retailer

Norwalk, CT. --- (June 28 2005) --- ERC Dataplus, Inc., a leading Human Resource technology company, announced that they have completed an implementation of their Selectech® Candidate Management System for a major retail organization in less than ten business days. What makes this noteworthy is the implementation included the integration with the retailer's third party background screening vendor and their Work Opportunity Tax Credit (WOTC) processing vendor.

The major retailer, located in the Northeast, needed to have a system to quickly pre-qualify large numbers of job seekers. The process they selected utilizes the Internet and begins with a pre-screen of each job seeker. Those that pass will then complete a skills and job fit assessment, and those that pass that phase of the process are asked to complete an e-application and WOTC qualification check. Once those pieces are completed, the candidate, using the automated system, then schedules an onsite interview. Upon completion of the interview, the hiring staff enters their disposition for each candidate directly into the system and for those that they have identified to continue in the process, the system will automatically send a notification to the background screening vendor to initiate a background screen and to the WOTC vendor.

"We are delighted to have the opportunity to work with this prestigious retailer and deliver a system that meets all of their hiring requirements," said Paul Rathblott, CEO for ERC Dataplus. "I am extremely proud of the entire ERC team who not only implemented the Selectech CMS with key modules including pre-qualification, assessment, scheduling and integrations with multiple third party vendors, but they did it in record time. This effort reflects, once again, ERC's commitment to meeting client requirements when they need it; not on our time schedule," continued Rathblott.

For more information about using Selectech Candidate Management System to improve your ability to attract and evaluate candidates automatically, at low cost, email ERC at info@ercdataplus.com or call 1-888-ERC-CORP.

About ERC Dataplus

ERC helps employers qualify, track and hire better performing hourly employees faster and at a lower cost. ERC's Selectech® Candidate Management System is the only modular system that integrates Internet and proprietary IVR (telephone), which allows employers to elect the functions they need to accomplish their tactical and strategic goals. Selectech CMS pre-qualifies applicants based on custom questions developed by our recruiting experts, provides an online eApplication for easy upload to HRIS systems (such as the PeopleSoft® Enterprise Candidate Gateway), and integrates background screening and WOTC administration to eliminate burdensome and costly paperwork. Additional modules include validated, legally defensible predictive pre-hire assessments, automated interview scheduling and confirmation, fax/email job postings, and automated candidate status line. ERC also offers multirater assessments along with new hire and automated exit surveys.

To learn more about ERC and how its experts can help you with a more effective, affordable staffing solution visit

www.ercdataplus.com or call 1-888-ERC-CORP (372-2677).

About ARGOS Assessment Company

ARGOS Assessment Company, a division of ERC Dataplus, is the multirater scoring company for organizations with active employee development programs. ARGOS® Multirater Assessments is the most functional, cost-effective data collection, scoring and delivery system available. It offers medium and large organizations the accuracy, ability to configure, and delivery speed to meet their tactical and strategic multirater assessment needs. AAC is the only company that offers integrated, proprietary Internet and/or IVR (telephone) data collection to insure that all employees, including those without Internet access, can participate in feedback programs.

To learn more about AAC and how its technology experts can help you with a more effective, affordable multirater feedback program visit www.argos360.com or call 1-888-ARGOS360 (274-6736).

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