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Corporate Developments & Alliances



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ERC DATAPLUS SPONSORS ABERDEENGROUP REPORT ON PRE-EMPLOYMENT TESTING AND ASSESSMENT

Study finds corporations are increasing their use of pre-employment testing and employee assessment to hire better candidates

Norwalk, CT. --- (July 14, 2005) --- ERC Dataplus, Inc., a leading Human Resource technology company, is a sponsor of AberdeenGroup's newly published report Pre-Employment Testing and Assessment: What is the State of the Art?

The Aberdeen report found that the greatest expected growth in testing is for professional positions, which is also the area in which the most testing is conducted today. Testing is anticipated to increase in corporate management ranks as well, as companies seek to decrease the ensuing risk, expense, and churn of a managerial hire who fails to work out.

"Not all companies use formal assessments as part of the hiring process, but those that do are both growing in number and increasing their use of testing to more employees and different levels of employees," said Dr. Katherine Jones, Aberdeen's research director of enterprise applications, and author of the report. "The greatest growth in the coming 12 months is use of automation in testing of both employee skills and knowledge testing."

"We are delighted to be a sponsor of this timely and strategic report," said Paul Rathblott, ERC Dataplus, CEO. "ERC's core competency is assisting companies improve their hiring processes and implementing technology that "works," and achieves the expected benefits from the use of technology. The area covered by this report addresses the areas that ERC has focused on for the past eleven years," continued Rathblott.

To download a free copy of the Aberdeen report, click [here](#). If you have difficulty, cut and paste the following URL, <http://www.aberdeen.com/link/sponsor.asp?spid=30410176&cid=1942>, into your browser.

About AberdeenGroup

Founded in 1988, AberdeenGroup, Inc is the trusted advisor to the global business executive for value chain strategies and business advice.

To learn more about the AberdeenGroup visit www.aberdeen.com/.

About ERC Dataplus

ERC helps employers qualify, track and hire better performing hourly employees faster and at a lower cost. ERC's Selectech® Candidate Management System is the only modular system that integrates Internet and proprietary IVR (telephone), which allows employers to elect the functions they need to accomplish their tactical and strategic goals. Selectech CMS pre-qualifies applicants based on custom questions developed by our recruiting experts, provides an

online eApplication for easy upload to HRIS systems (such as the Oracle/PeopleSoft® Enterprise Candidate Gateway), and integrates background screening and WOTC administration to eliminate burdensome and costly paperwork. Additional modules include validated, legally defensible predictive pre-hire assessments, automated interview scheduling and confirmation, fax/email job postings, and automated candidate status line. ERC also offers multirater assessments along with new hire and automated exit surveys.

To learn more about ERC and how its experts can help you with a more effective, affordable staffing solution visit www.erccdataplus.com or call 1-888-ERC-CORP (372-2677).

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