



press room

Corporate Developments & Alliances



FOR IMMEDIATE RELEASE

ERC DATAPLUS TO DELIVER SERVICES TO CLEARSTAR.NET'S BUSINESS OWNER NETWORK

Fully Integrated Applicant Tracking and Background Checking System Now Available

Norwalk, CT. --- (March 20, 2008) --- ERC Dataplus, Inc., a leading provider of recruiting software solutions, announced today that it has established an integration alliance with ClearStar.net, a leading technology provider for the employment and tenant screening industry. The alliance will integrate ERC's applicant tracking software, Selectech® Workforce Management, with the Screening Management Solutions™ available from ClearStar.net.

The independent network of background screening companies who rely on ClearStar.net to operate their business will now be able to offer their customers a private-branded (White Label) integrated talent management and background screening solution without any additional client cost for the integration. This solution will meet the needs of human resource professionals and hiring managers at companies both large and small, providing them with a single platform for pre-qualifying, assessing, appointment scheduling, on-boarding, and background screening.

In addition, this integrated solution is being offered to ClearStar.net's business owners with their own branding, addressing what many of them have been seeking - an avenue for attracting new clients, growing their business with new sources of revenue, increasing their share of background checks, and improving their overall competitive position.

"I've evaluated several ATS vendor's software applications and OEM programs and found ERC Dataplus to be the best choice for us and our clients," said Jim Sweeney, President of Inquire Hire, a ClearStar.net business partner.

With Selectech Workforce Management, the entire recruiting process from requisition approval through offer letters and on-boarding will take place directly from the recruiters desktop. The integrated solution, which also includes Selectech Pre-hire Assessments, improves the recruiter's ability to identify the best candidates and reach them more quickly, giving users of this system a competitive edge in the hiring of new employees. The efficiencies and productivity gains will more than pay the cost of the applicant tracking system. Applicant information from Selectech Workforce Management can be automatically sent to ClearStar.net's background screening business owners for processing of background checks and clients will be automatically notified when reports are available for review.

"We are extremely pleased to be able to work with ClearStar.net, a leading technology company, to offer their network of background screening partners the opportunity to offer an integrated talent management system," said Vice President - Business Development of ERC Dataplus, Carla Knoll. "This alliance will be beneficial for both of our respective organizations by broadening the base to which ERC's products will be implemented and for ClearStar.net and their business owners to have another solution in their portfolio of products to offer their clients," she added.

"This relationship with ERC Dataplus emphasizes our commitment to making industry leading services and strategic partnerships available to give our clients a competitive advantage in this highly competitive market place," Bob Vale, CEO of ClearStar.net states. "We are partnering with ERC Dataplus because we feel that they not only have an excellent competency in the applicant tracking market place, but they share our ongoing commitment to the highest level of customer service and support."

About ClearStar.net

ClearStar.net is a trusted provider of strategic services and decision making information for background screening firms. ClearStar.net's proven technology infrastructure is HR-XML Consortium certified and sets the foundation for a strong community of progressive, independent retailers who provide risk mitigation, employment and tenant screening services.

A founding member of the National Association of Professional Background Screeners, ClearStar.net and its distribution network have been facilitating confident business decisions by serving consumers of public records from its corporate offices in Atlanta, Georgia, since 1995.

For more information about ClearStar.net, visit <http://www.ClearStar.net/>.

About ERC Dataplus

ERC Dataplus, an affiliate member of the National Association of Professional Background Screeners, delivers Web-based HR management solutions that help organizations improve their hiring processes and results. Since 1993, ERC has enabled leading financial service firms, call centers, retailers, hospitality organizations and Fortune 2000 companies to automate and enhance their employee recruitment, selection, development and retention.

ERC's comprehensive solutions help manage the entire hiring process from applicant pre-qualification, assessment and interview coordination through on-boarding. In addition to saving time and limiting administrative burdens associated with high-volume employee recruiting, ERC solutions improve the quality and quantity of qualified candidates, reduce turnover, fill openings more quickly and provide analytics that allow organizations to better manage and measure all hiring-related activities.

ERC also offers post-hire HR technology through its performance management and multirater assessment applications, talent inventory management, and employee surveys (new hire, exit and climate surveys).

ERC's applications are modular in design and easy to use allowing clients to select what they need, when they need it. To learn more about ERC and its portfolio of cost effective staffing sol